# Redbridge Foodbank Trustee Roles (Multiple)



Role: Redbridge Foodbank Trustee (multiple roles)

## **About Redbridge Foodbank**

We do not think anyone in our community should have to face going hungry. That is why we provide support and food parcels of nutritionally balanced food to local people in crisis. We are part of a nationwide network of foodbanks, supported by The Trussell Trust, working to combat poverty and hunger across the UK. Redbridge Foodbank trustees and staff are in the process of creating and delivering a 5-year strategy to expand the reach, provision and offering of the project. We are looking for people to become trustees and bring their experience and knowledge to support the development of this strategy and our work.

We are a Christian organisation motivated by Jesus' teaching on poverty and injustice. We operate according to Christian principles of compassion, honesty, integrity, openness, kindness and care of all people, regardless of backgrounds or beliefs. Whilst we are a Christian organisation, we serve people of all faith groups and beliefs or none. We are passionate about inclusion and being non-judgemental is central to what we do; we believe that everyone has the right to food on their plate and hope for the future.

## What are we looking for (roles)?

As Redbridge Foodbank grows, we are looking for trustees with experience in one of the areas below or a willingness to learn and support our work. Some knowledge in more than one of the following areas would be a bonus.

- Financial management, grant-making and fundraising
- Warehouse and logistics
- Legal and compliance
- Public relations and community engagement

Strategic development and planning

## Trustee person specification

We are a committed and dedicated team of trustees. Having a passion for the work of the foodbank and tackling social injustice is a must. However, there are some basic requirements that underpin being a trustee.

- Committed to the foodbank project and has sufficient time and willingness to contribute to board meetings
- Has some understanding of legal, financial, audit and other regulatory requirements of a charity
- Can assess and manage risks with a balanced and informed approach
- Can remain independent of any influence from another organisation or individual
- Is able to work as a member of a team to shape, drive and monitor the foodbank's strategy
- Use skills or experience to help lead discussions, focusing on key issues, providing advice and guidance where necessary
- Has a passion for the social sector and social change
- Subscribes to the ethos, vision and mission of Redbridge Foodbank

# The statutory duties of a trustee

Trustees have legal responsibility for a charity's management and administration. Ensuring these responsibilities are upheld involves managing and delivering the following duties.

- Ensuring that the organisation complies with charity law, company law and any other relevant legislation or regulations
- Ensuring that the organisation pursues its objects as defined in its governing document
- Ensuring the organisation uses its resources exclusively in pursuance of its objects for the benefit of the public
- To set strategic direction, policy, and targets to evaluate performance

- Ensuring the appropriate administration of the organisation including having the right policies and procedures in place
- Ensuring the financial stability of the organisation

## Why become a trustee?

We become trustees because we have a passion for serving our community, but it will also be a fulfilling experience for many other reasons. It allows many of us to do the following.

- Use your existing skills and experience to make a difference to the Redbridge community
- Meet new people who share your passion to tackle poverty and social injustice across Redbridge
- Make a real difference to the running of the foodbank and becoming a part of the Redbridge community

#### Commitment

Board meetings are usually held every quarter. During COVID and as the project adapts to health measures these meetings have been more frequent.

Outside of board meetings, staff may seek to work with trustees on particular subjects and trustees may choose to take a 'hands-on' approach to support staff.

Trustees are appointed for a three-year term and can serve a maximum of two terms (maximum of six years) — although this is a recommendation and not mandatory. The role is unpaid.

## How to apply

For more information or to apply please email <a href="mailto:trustees@redbridgefoodbank.org">trustees@redbridgefoodbank.org</a>

Please provide a CV and short covering note (max 1-page) outlining how you meet the role description, any connections to Redbridge Foodbank or the local community you may have, and why you want to become a trustee.

Please also indicate if you would be interested in undertaking any of the formal trustee roles, including chair, deputy chair, treasurer, or secretary. We are an open and inclusive community and welcome applications from people of all backgrounds.